NAC 449.74519  NURSING ASSISTANTS AND NURSING ASSISTANT TRAINEES. (NRS 449.037)

1. A facility for skilled nursing shall not employ a person as a nursing assistant trainee, full
   time, temporarily or under contract:

   (a) Until the facility obtains from the training program required for certification as a
       nursing assistant in which the person is enrolled, verification that the person has completed
       16 hours of instruction in the classroom or is awaiting the results of a certification
       examination.

   (b) For more than 4 months.

2. A facility for skilled nursing shall ensure that each nursing assistant employed by the
   facility is able to demonstrate competency in skills and techniques that are necessary to
   care for the patients in the facility in accordance with each patient's plan of care.

3. A performance review must be completed for each nursing assistant employed by a
   facility for skilled nursing at least annually. Based on the results of the review, a facility shall
   provide training to a nursing assistant to ensure his competency. The training must:

   (a) Comply with any requirements for training adopted by the State Board of Nursing
       pursuant to chapter 632 of NRS;

   (b) Be at least 12 hours per year;

   (c) Address any areas of weakness indicated in the review and may address the special
       needs of the patients in the facility as determined by the personnel of the facility; and

   (d) If the nursing assistant provides services to patients with cognitive impairments,
       address the care of such patients.

4. A facility for skilled nursing shall not employ a nursing assistant if, for a period of 24
   consecutive months after his completion of the training program required for certification
   as a nursing assistant, he has not provided nursing services or services related to nursing
   for monetary compensation.

5. As used in this section:

   (a) "Nursing assistant" has the meaning ascribed to it in NRS 632.0166.

   (b) "Nursing assistant trainee" has the meaning ascribed to it in NRS 632.0168.