3208 NURSING SERVICES

3208.4 Each Director of Nursing shall participate annually in a minimum of twelve (12) hours of continuing education programs relating to geriatric, administration, or related areas of care.

3208.5 The Director of Nursing shall provide for, at a minimum, the following:

...(4) Orientation;

(5) In-service education...

3211 NURSING PERSONNEL

3211.11 The facility shall provide regular performance review and regular in-service education to ensure that individuals employed as nurse aides, including certified nurse aides, are competent to perform services as nurse aides.

3213. RESTORATIVE NURSING CARE PROGRAM

3213.3 Each nursing employee who provides restorative nursing services shall attend educational programs in restorative nursing that includes practical experience.

3214 IN-SERVICE EDUCATION FOR NURSING PERSONNEL

3214.1 A comprehensive on-going in-service education program shall be provided by the facility and shall include training on the provision of resident care.

3214.2 Each nursing employee shall be trained in emergency procedures, disaster plans and fire evacuation plans.

3214.3 Each area of in-service training shall be conducted by a registered nurse, qualified and experienced in the area of instruction.

3214.4 A facility shall designate an In-Service Education Director who shall maintain records of training and orientation activities, which include the agenda, instructions, and participants. Records of each in-service education program shall be kept on file and available for inspection.

3214.5 Each nursing employee shall be encouraged to attend education and training programs conducted in the community that relate to nursing practice.

3214.6 Each facility shall have space for conducting in-service programs.
3217. INFECTION CONTROL

...3217.7 The Infection Control Committee shall ensure that in-service training on infection control policies and procedures is provided at least annually to each employee of each service represented on the Committee.

3219 DIETARY SERVICES

...3219.3 A regularly scheduled program of in-service education shall be conducted for all food service employees hired after the effective date of these regulations. Records should be maintained on in-service programs and shall be available for review.

3219.4 The curriculum for regularly scheduled in-service education programs for food service employees may include, but not be limited to, the following:

(a) Disaster and emergency procedures;
(b) Infection control;
(c) Safety and accident prevention;
(d) Therapeutic diets;
(e) Food handling;
(f) Personal hygiene;
(g) Residents’ rights; and
(h) Psychological aspects of aging.

3223 REHABILITATIVE SERVICES

...3223.2 There shall be a regularly scheduled program of in-service education programs for the rehabilitative services staff.

3224. SUPERVISION OF PHARMACEUTICAL SERVICES

...3224.3 The supervising pharmacist shall do the following:

...(c) Provide a minimum of two (2) in-service sessions per year to all nursing employees, including one (1) session that includes indications, contraindications and possible side effects of commonly used medications.

3228. PODIATRY SERVICES PROGRAM
3228.1 Each facility shall have a written agreement for obtaining regular podiatry services with a podiatrist licensed in the District of Columbia.

3228.2 Podiatry services shall include direct services to residents, as well as consultation and in-service training for nursing employees.

3229. SOCIAL SERVICES

...3229.4 In conjunction with the resident’s admission, stay, and discharge, the functions of the social services program shall include the following:

... (g) Annual in-service training to other staff of the facility on subjects including, but not limited to, resident's rights, psychosocial aspects of aging and confidentiality.

3230. RESIDENT ACTIVITIES

...3230.5 The responsibilities of the director of the activities program or his or her designee shall include, but not be limited to, the following:

...(e) To assist in the development of and participate in staff orientation and annual education programs for all staff in the facility...

3231. MEDICAL RECORDS

...3231.4 The facility shall provide in-service training on medical records policies and procedures on reporting, recording, and legal aspects of documentation annually to each employee who writes in the medical records.

3256. HOUSEKEEPING AND MAINTENANCE SERVICES

...3256.14 A regularly scheduled in-service training program shall be provided for housekeeping and maintenance staff.