481—58.9(135C) ADMINISTRATION.
...58.9(2) The administrator shall:

...b. Be responsible for the arrangement for all department heads to annually attend a minimum of ten contact hours of educational programs to increase skills and knowledge needed for the position; (III)

c. Be responsible for a monthly in-service educational program for all employees and to maintain records of programs and participants; (III)

481—58.10(135C) GENERAL POLICIES.
...58.10(1) There shall be written personnel policies in facilities of more than 15 beds to include hours of work, and attendance at educational programs. (III)

481—58.11(135C) PERSONNEL. 58.11(1)
General qualifications.

...f. Persons employed in all departments, except the nursing department of a nursing facility shall be qualified through formal training or through prior experience to perform the type of work for which they have been employed. Prior experience means at least 240 hours of full-time employment in a field related to their duties. Persons may be hired in laundry, housekeeping, activities and dietary without experience or training if the facility institutes a formal in-service training program to fit the job description in question and documents such as having taken place within 30 days after the initial hiring of such untrained employees. (III)

...j. There shall be an organized ongoing in-service educational and training program planned in advance for all personnel in all departments. (II, III)

481—58.20(135C) DUTIES OF HEALTH SERVICE SUPERVISOR. EVERY NURSING FACILITY SHALL HAVE A HEALTH SERVICE SUPERVISOR WHO SHALL:

...58.20(7) Plan and conduct nursing staff orientation and in-service programs and provide for training of nurse’s aides; (III)

481—58.22(135C) REHABILITATIVE SERVICES.
...c. The licensed physical therapist shall:
…(4) Present programs in the facility’s in-service education programs.  (III)

481—58.23(135C) DENTAL, DIAGNOSTIC, AND OTHER SERVICES.
58.23(1) Dental services.
...f. Dentists shall be asked to participate in the in-service program of the facility. (III)

58.24(2) DIETARY STAFFING.
...b. The supervisor shall have overall supervisory responsibility for dietetic services and shall be employed for a sufficient number of hours to complete management responsibilities that include:
...(4) Participating in selection, orientation, and in-service training of dietary personnel;(II,III)
...f. Consultants’ visits shall be scheduled to be of sufficient duration and at a time convenient to:
...(6) Present planned in-service training and staff development for food service employees and others. Documentation of consultation shall be available for review in the facility by the department.

481—58.26 (135C) RESIDENT ACTIVITIES PROGRAM.
...58.26(2) Coordination of activities program.
...d. The activity coordinator shall attend workshops or educational programs which relate to activity programming. These shall total a minimum of ten contact hours per year. These programs shall be approved by the department. (III)

58.26(3) Duties of activity coordinator. The activity coordinator shall:
...e. Participate in the in-service training program in the facility. This shall include attending as well as presenting sessions. (III)

481—58.28(135C) SAFETY.
...58.28(2) Safety duties of administrator
...b. In-service shall be provided to ensure that all employees are knowledgeable of the emergency plan. (III)

481—58.39 (135C) RESIDENTS’ RIGHTS IN GENERAL.
...58.39(2) Policies and procedures shall address the admission and retention of persons with histories of dangerous or disturbing behavior...policies and procedures shall provide for:
...c. Ongoing and documented staff training on individualized health care planning for persons with mental illness

481—58.43(135C) RESIDENT ABUSE PROHIBITED.
...58.43(7) Each facility shall implement written policies and procedures governing the use of restraints which clearly delineate at least the following:

…m. The facility shall provide orientation and ongoing education programs in the proper use of restraints.

481—58.54 (73GA,CH 1016) SPECIAL UNIT OR FACILITY DEDICATED TO THE CARE OF PERSONS WITH CHRONIC CONFUSION OR A DEMENTING ILLNESS (CCDI UNIT OR FACILITY).
...58.54(6) All staff working in a CCDI unit or facility shall have training appropriate to the needs of the residents. (II, III)

...b. Licensed nurses, certified aides, certified medication aides, social services personnel, housekeeping and activity personnel shall have a minimum of six hours of in-service training annually. This training shall be related to the needs of CCDI residents. The six-hour training shall count toward the required annual in-service training. (II, III)