28-39-160. OTHER RESIDENT SERVICES.

(a) Special care section. A nursing facility may develop a special care section within the nursing facility to serve the needs of a specific group of residents.

...(7) The facility shall provide in-service training specific to the needs of the residents in the special care section to staff at regular intervals.

28-39-161. INFECTION CONTROL

(a) Each facility shall establish an infection control program under which the facility meets the following requirements:

...(6) includes in the orientation of new employees and periodic employees in-service information on exposure control and infection control in a health care setting...

...(c) Linens and resident clothing.

...(5) The facility may choose to wash linens and soiled resident clothing in water at less than 160° F if the following conditions are met:

...(E) The facility ensures that laundry staff receives in-service training by the chemical supplier on a routine basis, regarding chemical usage and monitoring of wash operations.

29-39-163. ADMINISTRATION

Each nursing facility shall be administered in a manner that enables it to use its resources effectively and efficiently to attain or maintain the highest practicable physical, mental, and psychosocial well-being of each resident

...(g) Staff development and personnel policies. The facility shall provide regular performance review and inservice education of all employees to ensure that the services and procedures assist residents to attain and maintain their highest practicable level of physical, mental, and psychosocial functioning.

(1) The facility shall regularly conduct and document an orientation program for all new employees.

(2) Orientation of direct care staff shall include review of the facility’s policies and procedures and evaluation of the competency of the direct care staff to perform assigned procedures safely and competently.
(3) the facility shall provide regular, planned in-service education for all staff.

(A) The in-service program shall provide all employees with training in fire prevention and safety, disaster procedures, accident prevention, resident rights, psychosocial needs of residents, and infection control.

(B) The facility shall provide direct care staff with in-service education in techniques that assist resident to function at their highest practicable physical, mental, and psychosocial level.

(C) Direct care staff shall participate in at least 12 hours of in-service education each year. All other staff shall participate in at least eight hours of in-services education each year.

(D) The facility shall maintain documentation of in-services education offerings. Documentation shall include a content outline, resume of the presenter, and record of staff in attendance.

(E) The facility shall record attendance at in-service education in the employee record of each staff member.