1200-08-06-.05 ADMISSIONS, DISCHARGES, AND TRANSFERS.

...(5) Facilities utilizing secured units must be able to provide survey staff with twelve (12) months of the following performance information specific to the secured unit and its residents:

...(h) Documentation showing that 100% of the staff working on the unit receives and has received annual in-service training which shall include, but not be limited to the following subject areas:

1. Basic facts about the causes, progression and management of Alzheimer's Disease and related disorders;
2. Dealing with dysfunctional behavior and catastrophic reactions in the residents;
3. Identifying and alleviating safety risks to the resident;
4. Providing assistance in the activities of daily living for the resident; and,
5. Communicating with families and other persons interested in the resident.

1200-08-06-.06 BASIC SERVICES.

(3) Infection Control.

...(c) The administrator shall assure that an infection control program including members of the medical staff, nursing staff and administrative staff develop guidelines and techniques for the prevention, surveillance, control and reporting of facility infections. Duties of the program shall include the establishment of:

...7. Continuing education for all facility personnel on the cause, effect, transmission, prevention, and elimination of infections.

...(f) The facility and its employees shall adopt and utilize standard precautions (per CDC) for preventing transmission of infections, HIV, and communicable diseases, including adherence to a hand hygiene program which shall include:

...4. Health care worker education programs which may include:

(i) Types of patient care activities that can result in hand contamination;
(ii) Advantages and disadvantages of various methods used to clean hands;
(iii) Potential risks of health care workers’ colonization or infection caused by organisms acquired from patients; and
(iv) Morbidity, mortality, and costs associated with health care associated infections.
...(i) The facility shall have an annual influenza vaccination program which shall include at least:

3. Education of all direct care personnel about the following:

(i) Flu vaccination,

(ii) Non-vaccine control measures, and

(iii) The diagnosis, transmission, and potential impact of influenza;

(4) Nursing Services.

...(c) The Director of Nursing shall have the following responsibilities:

8. Plan, develop and conduct monthly in-service education programs for nursing personnel and other employees of the nursing home where indicated. An organized orientation program shall be developed and implemented for all nursing personnel.

(9) Food and Dietetic Services.

...(e) Education programs, including orientation, on-the-job training, inservice education, and continuing education shall be offered to dietetic services personnel on a regular basis. Programs shall include instruction in the use of equipment, personal hygiene, proper inspection, and the handling, preparing and serving of food.
1200-08-06-.07 SPECIAL SERVICES: ALZHEIMER’S UNITS....

Units which hold themselves out to the public as providing specialized Alzheimer’s services shall comply with the provisions of T.C.A. § 68-111404 and shall be in compliance with the following minimum standards:

...(10) In addition to the classroom instruction required in the nurse aide training program, each nurse aide assigned to the unit shall have forty (40) hours of classroom instruction which shall include but not be limited to the following subject areas:

(a) Basic facts about the causes, progression and management of Alzheimer’s Disease and related disorders;
(b) Dealing with dysfunctional behavior and catastrophic reactions in the resident;
(c) Identifying and alleviating safety risks to the resident;
(d) Providing assistance in the activities of daily living for the resident; and,
(e) Communicating with families and other persons interested in the resident.

1200-08-06-.14 DISASTER PREPAREDNESS.

...(2) Physical Facility and Community Emergency Plans.

(a) Physical Facility (Internal Situations).

...3. Copies of the plan(s), either complete or outlines, including specific emergency telephone numbers related to that type of disaster, shall be available to all staff. A copy shall be readily available at all times in the telephone operator’s position or at the security center. Provisions that have security implications may be omitted from the outline versions. Familiarization information shall be included in employee orientation sessions and more detailed instructions must be included in continuing education programs. Records of orientation and education programs must be maintained for at least three (3) years.

(b) Community Emergency (Mass Casualty).

...3. Copies of the plan(s), either complete or outlines, including specific emergency telephone numbers related to that type of disaster, shall be available to staff who would be assigned non-routine duties during these types of emergencies. Familiarization information shall be included in employee orientation sessions and more detailed instruction must be included in continuing education programs. Records of orientation and education must be maintained for at least three (3) years.
1200-08-06-.15 NURSE AIDE TRAINING AND COMPETENCY EVALUATION.

...(4) Continued Competency. The facility must complete a performance review of each nurse aide employee at least once every 12 months and must provide regular in-service education based on the outcome of these reviews.