

Chapter 246-843 WAC

Nursing home administrators

Last Update: 7/7/08

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- 246-843-001 Source of authority -- Title. [Statutory Authority: RCW [18.52.061](#). 93-13-004 (Order 371B), § 246-843-001, filed 6/3/93, effective 7/4/93. Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-001, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-001, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14). 78-02-009 (Order PL 282), § 308-54-010, filed 1/6/78; Order PL 107, § 308-54-010, filed 3/3/71.] Repealed by 00-01-073, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters [18.52](#) and [34.05](#) RCW.
- 246-843-015 Nursing homes temporarily without an administrator. [Statutory Authority: Chapters [18.52](#) and [34.05](#) RCW. 00-01-071, § 246-843-015, filed 12/13/99, effective 1/13/00.] Repealed by 02-17-055, filed 8/15/02, effective 9/15/02. Statutory Authority: RCW [18.52.061](#). Later promulgation, see WAC [388-97-160](#)(4).

- 246-843-030 Board of examiners -- Meetings. [Statutory Authority: RCW [18.52.100](#). 91-06-060 (Order 141B), recodified as § 246-843-030, filed 3/1/91, effective 4/1/91; Order PL 107, § 308-54-030, filed 3/3/71.] Repealed by 00-01-073, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters [18.52](#) and [34.05](#) RCW.
- 246-843-050 Board of examiners -- Officers and duties. [Statutory Authority: RCW [18.52.100](#). 91-06-060 (Order 141B), recodified as § 246-843-050, filed 3/1/91, effective 4/1/91; Order PL 107, § 308-54-050, filed 3/3/71.] Repealed by 00-01-073, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters [18.52](#) and [34.05](#) RCW.
- 246-843-060 Program manager -- Hiring and duties. [Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-060, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-060, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14). 87-02-008 (Order PM 633), § 308-54-060, filed 12/29/86; Order PL 126, § 308-54-060, filed 6/1/72; Order PL 107, § 308-54-060, filed 3/3/71.] Repealed by 99-03-069, filed 1/18/99, effective 2/18/99. Statutory Authority: RCW [18.52.061](#).
- 246-843-072 Examination candidate procedures. [Statutory Authority: Chapters [18.52](#), [34.05](#) RCW and RCW [18.130.075](#). 00-01-072, § 246-843-072, filed 12/13/99, effective 1/13/00.] Repealed by 01-03-114, filed 1/22/01, effective 2/22/01. Statutory Authority: RCW [18.52.061](#).
- 246-843-074 Examination review and appeal. [Statutory Authority: Chapters [18.52](#), [34.05](#) RCW and RCW [18.130.075](#). 00-01-072, § 246-843-074, filed 12/13/99, effective 1/13/00.] Repealed by 01-03-114, filed 1/22/01, effective 2/22/01. Statutory Authority: RCW [18.52.061](#).
- 246-843-080 Application for examination. [Statutory Authority: RCW [18.52.061](#). 93-23-034, § 246-843-080, filed 11/10/93, effective 12/11/93. Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-080, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-080, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14). 87-02-008 (Order PM 633), § 308-54-080, filed 12/29/86; Order PL 107, § 308-54-080, filed 3/3/71.] Repealed by 00-01-072, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters [18.52](#), [34.05](#) RCW and RCW [18.130.075](#).
- 246-843-100 Disqualification -- Reexamination. [Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-100, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-100, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14). 87-02-008 (Order PM 633), § 308-54-100, filed 12/29/86; Order PL 215, § 308-54-100, filed 11/5/75; Order PL 107, § 308-54-100, filed 3/3/71.] Repealed by 00-01-072, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters [18.52](#), [34.05](#) RCW and RCW [18.130.075](#).
- 246-843-110 Subjects for examination. [Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-110, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-110, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14). 87-02-008 (Order PM 633), § 308-54-110, filed 12/29/86; Order PL 107, § 308-54-110, filed 3/3/71.] Repealed by 00-01-072, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapter [18.52](#), [34.05](#) RCW and RCW [18.130.075](#).
- 246-843-115 Examination procedures. [Statutory Authority: RCW [18.52.100](#). 91-24-022 (Order 216B), § 246-843-115, filed 11/25/91, effective 12/26/91.] Repealed by 00-01-072, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters [18.52](#), [34.05](#) RCW and RCW [18.130.075](#).
- 246-843-120 Grading examinations. [Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-120, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-120, filed 3/1/91, effective 4/1/91; 81-14-037 (Order PL 381), § 308-54-120, filed 6/29/81; Order PL 107, § 308-54-120, filed 3/3/71.] Repealed by 00-01-072, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters [18.52](#), [34.05](#) RCW and RCW [18.130.075](#).
- 246-843-122 Examination review procedures. [Statutory Authority: RCW [18.52.100](#). 91-24-022 (Order 216B), § 246-843-122, filed 11/25/91, effective 12/26/91.] Repealed by 00-01-072, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters [18.52](#), [34.05](#) RCW and RCW [18.130.075](#).
- 246-843-125 Continuing education credit for preceptors for administrators-in-training programs. [Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-125, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-125, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14) and [18.52.110](#). 80-01-057 (Order PL 328), § 308-54-125, filed 12/20/79.] Repealed by 00-01-074, filed 12/13/99, effective 1/13/00. Statutory Authority:

Chapters [18.52](#) and [34.05](#) RCW.

- 246-843-155 Certification of compliance. [Statutory Authority: RCW [18.52.100](#). 91-06-060 (Order 141B), recodified as § 246-843-155, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14) and [18.52.110](#). 80-01-057 (Order PL 328), § 308-54-155, filed 12/20/79.] Repealed by 98-05-060, filed 2/13/98, effective 3/16/98. Statutory Authority: RCW [43.70.280](#).
- 246-843-158 Responsibility for maintaining mailing address on file with the board. [Statutory Authority: RCW [18.52.061](#). 93-23-034, § 246-843-158, filed 11/10/93, effective 12/11/93.] Repealed by 97-20-101, filed 9/29/97, effective 10/30/97. Statutory Authority: RCW [43.70.040](#).
- 246-843-160 Licenses. [Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-160, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-160, filed 3/1/91, effective 4/1/91; 80-08-066 (Order 348), § 308-54-160, filed 7/1/80. Statutory Authority: RCW [18.52.070](#), [18.52.080](#) and [18.52.100](#)(14). 78-02-009 (Order PL 282), § 308-54-160, filed 1/6/78; Order PL 107, § 308-54-160, filed 3/3/71.] Repealed by 98-05-060, filed 2/13/98, effective 3/16/98. Statutory Authority: RCW [43.70.280](#).
- 246-843-170 Temporary permits. [Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-170, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-170, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(11). 88-23-038 (Order PM 791), § 308-54-170, filed 11/9/88. Statutory Authority: RCW [18.52.100](#). 80-08-066 (Order 348), § 308-54-170, filed 7/1/80. Statutory Authority: RCW [18.52.100](#) (10) and (14). 78-02-009 (Order PL 282), § 308-54-170, filed 1/6/78; Order PL 107, § 308-54-170, filed 3/3/71.] Repealed by 00-01-072, filed 12/13/99, effective 1/13/00. Statutory Authority: Chapters [18.52](#), [34.05](#) RCW and RCW [18.130.075](#).
- 246-843-200 Standards of suitability and character. [Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-200, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-200, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14). 87-02-008 (Order PM 633), § 308-54-200, filed 12/29/86. Statutory Authority: RCW [18.52.100](#) (1) and (14). 78-02-009 (Order PL 282), § 308-54-200, filed 1/6/78; Order PL 107, § 308-54-200, filed 3/3/71.] Repealed by 99-03-068, filed 1/18/99, effective 2/18/99. Statutory Authority: RCW [18.52.061](#).
- 246-843-220 Complaints and hearing procedures. [Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-220, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-220, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.090](#)(2), [18.52.150](#), [18.52.100](#) (4), (5), (6) and (14). 78-02-009 (Order PL 282), § 308-54-220, filed 1/6/78; Order PL 107, § 308-54-220, filed 3/3/71.] Repealed by 99-03-067, filed 1/18/99, effective 2/18/99. Statutory Authority: RCW [18.52.061](#).
- 246-843-225 Issuance of subpoenas -- Administering oaths and affirmations -- Ruling when board or hearing panel not in session. [Statutory Authority: RCW [18.52.100](#). 91-06-060 (Order 141B), recodified as § 246-843-225, filed 3/1/91, effective 4/1/91; 80-08-066 (Order 348), § 308-54-225, filed 7/1/80. Statutory Authority: RCW [18.52.155](#). 78-02-009 (Order PL 282), § 308-54-225, filed 1/6/78.] Repealed by 99-03-067, filed 1/18/99, effective 2/18/99. Statutory Authority: RCW [18.52.061](#).
- 246-843-240 Restoration and reinstatement of licenses. [Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-240, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-240, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14) and [18.52.120](#). 78-02-009 (Order PL 282), § 308-54-240, filed 1/6/78; Order PL 107, § 308-54-240, filed 3/3/71.] Repealed by 95-07-128, filed 3/22/95, effective 4/22/95. Statutory Authority: RCW [18.52.061](#).
- 246-843-250 Duplicate licenses. [Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-250, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-250, filed 3/1/91, effective 4/1/91; Order PL 107, § 308-54-250, filed 3/3/71.] Repealed by 98-05-060, filed 2/13/98, effective 3/16/98. Statutory Authority: RCW [43.70.280](#).
- 246-843-320 Renewal of licenses. [Statutory Authority: RCW [18.52.061](#). 95-07-128, § 246-843-320, filed 3/22/95, effective 4/22/95. Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-320, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-320, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14). 87-02-008 (Order PM 633), § 308-54-320, filed 12/29/86. Statutory Authority: RCW [43.24.140](#). 80-04-057 (Order 337), § 308-54-320, filed

3/24/80.] Repealed by 98-05-060, filed 2/13/98, effective 3/16/98. Statutory Authority:
RCW [43.70.280](#).

246-843-010

General definitions.

Terms used in these rules have the following meanings:

(1) "On-site, full-time administrator" is an individual in active administrative charge of one nursing home facility or collocated facilities, as licensed under chapter [18.51](#) RCW, a minimum of four days and an average of forty hours per week. Exception: "On-site, full-time administrator" in nursing homes with small resident populations, or in rural areas is an individual in active administrative charge of one nursing home facility, or collocated facilities, as licensed under chapter [18.51](#) RCW:

- (a) A minimum of four days and an average of twenty hours per week at facilities with one to thirty beds; or
- (b) A minimum of four days and an average of thirty hours per week at facilities with thirty-one to forty-nine beds.

(2) "Active administrative charge" is direct participation in the operating concerns of a nursing home. Operating concerns include, but are not limited to, interaction with staff and residents, liaison with the community, liaison with regulatory agencies, pertinent business and financial responsibilities, planning and other activities as identified in the most current job analysis published by the National Association of Boards of Examiners for Long-Term Care Administrators.

(3) "Person" means an individual and does not include the terms firm, corporation, institutions, public bodies, joint stock associations, and other such entities.

(4) "Nursing home administrator-in-training" means an individual in an administrator-in-training program approved by the board.

(5) "Secretary" means the secretary of the department of health or the secretary's designee.

(6) "Collocated facilities" means more than one licensed nursing facility situated on a contiguous or adjacent property, whether or not there are intersecting streets. Other criteria to qualify as a collocated facility would be determined by the nursing home licensing agency under chapter [18.51](#) RCW.

(7) "Recognized institution of higher learning" means an accredited degree granting institution in the United States or outside the United States that is listed in the directory of accredited institutions of postsecondary education published by the American Council on Education.

[Statutory Authority: Chapters [18.52](#) and [34.05](#) RCW. 00-01-071, § 246-843-010, filed 12/13/99, effective 1/13/00. Statutory Authority: RCW [18.52.061](#), 95-07-128, § 246-843-010, filed 3/22/95, effective 4/22/95; 93-13-004 (Order 371B), § 246-843-010, filed 6/3/93, effective 7/4/93. Statutory Authority: RCW [18.52.100](#), 91-24-050 (Order 217B), § 246-843-010, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-010, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14), 87-02-008 (Order PM 633), § 308-54-020, filed 12/29/86; Order PL 107, § 308-54-020, filed 3/3/71.]

246-843-040

Duties and responsibilities.

The board, with the assistance of the secretary, shall have the following duties and responsibilities, within the limits of chapter [18.52](#) RCW.

- (1) Develop standards for individuals in order to receive a license as a nursing home administrator.
- (2) Develop techniques, including examinations and investigations to determine whether an individual meets such standards for licensing:
- (3) Approve licenses or temporary permits for individuals meeting requirements applicable to them.
- (4) Discipline or deny a license holder or applicant under authority granted by RCW [18.130.160](#) or who fails to meet requirements of chapter [18.52](#) RCW.
- (5) Investigate and take action on a report or complaint filed with the board or secretary that any individual licensed as a nursing home administrator has failed to comply with the requirements of chapter [18.52](#) RCW.
- (6) Adopt rules necessary to carry out the functions of chapter [18.52](#) RCW.
- (7) Implement requirements of chapter [18.52](#) RCW, including:
 - (a) Recommend hiring consultants to advise on matters requiring expert advice;
 - (b) Delegate work responsibilities to subcommittees of the board;
 - (c) Supervise the administrator-in-training program.

[Statutory Authority: Chapters [18.52](#) and [34.05](#) RCW. 00-01-073, § 246-843-040, filed 12/13/99, effective 1/13/00. Statutory Authority: RCW [18.52.100](#), 91-24-050 (Order 217B), § 246-843-040, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-040, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14), 78-02-009 (Order PL 282), § 308-54-040, filed 1/6/78; Order PL 107, § 308-54-040, filed 3/3/71.]

246-843-070

Examination.

- (1) The board approves subjects of examination for license. The scope, content, form, and character of examination shall be the same for all candidates taking the examination.
- (2) The examination consists of the National Association of Boards of Examiners for Long-Term Care Administrators (NAB) national examination.
- (3) Subjects for examination may include, but not be limited to: Resident care management, personnel management, financial management, environmental management, and governance and management.
- (4) Examinations shall be given at least semiannually at times and places designated by the department.

[Statutory Authority: Chapters [18.52](#), [34.05](#) RCW and RCW [18.130.075](#), 00-01-072, § 246-843-070, filed 12/13/99, effective 1/13/00. Statutory Authority: RCW [18.52.100](#), 91-06-060 (Order 141B), recodified as § 246-843-070, filed 3/1/91, effective 4/1/91; Order PL 107, § 308-54-070, filed 3/3/71.]

246-843-071

Application.

- (1) An applicant must pay applicable fees and submit an application for initial credential on forms approved by the secretary. Refer to chapter [246-12](#) WAC, Part 2.
- (2) Applications shall be completed in every respect prior to the examination date.

[Statutory Authority: Chapters [18.52](#), [34.05](#) RCW and RCW [18.130.075](#), 00-01-072, § 246-843-071, filed 12/13/99, effective 1/13/00.]

246-843-073

Examination score.

- (1) An applicant for a nursing home administrator license is required to pass the national examination with a passing score established by the National Association of Boards of Examiners for Long-Term Care Administrators (NAB).
- (2) The candidate shall be notified about their examination score in writing.
- (3) The board and the department shall not disclose the candidate's score to anyone other than the candidate, unless requested to do so in writing by the candidate.
- (4) The NAB examination is scored using a criterion-referenced method.
- (5) A permanent record of the result of examination for each candidate shall be kept by the board.

[Statutory Authority: Chapters [18.52](#), [34.05](#) RCW and RCW [18.130.075](#), 00-01-072, § 246-843-073, filed 12/13/99, effective 1/13/00.]

246-843-090

Administrator-in-training.

An applicant shall be approved to take an examination for licensure as a nursing home administrator after submitting evidence satisfactory to the board that the applicant meets the following requirements:

- (1) Be at least twenty-one years old.
- (2) Complete an application for licensure provided by the division of health professions quality assurance, department of health that includes all information and fees requested. Refer to chapter [246-12](#) WAC, Part 2.

- (3) Submit documentation of a minimum of a baccalaureate degree from a recognized institution of higher learning.
- (4) Completed an administrator-in-training (AIT) program as described below:
- (a) A one thousand five hundred hour AIT program in a nursing home; or
- (b) A one thousand hour AIT program for individuals with a minimum of two years experience as a department manager in a state licensed nursing home or hospital with supervisory and budgetary responsibility; or
- (c) A five hundred hour AIT program in a nursing home for individuals with a minimum of two years experience in the last five years with supervisory and budgetary responsibility in one of the following positions or their equivalent:
- Hospital administrator;
- Assistant administrator in a state licensed nursing home or hospital;
- Director of a hospital based skilled nursing facility;
- Director of a subacute or transitional care unit;
- Director of the department of nursing in a state licensed nursing home;
- Health care consultant to the long-term care industry;
- Director of community-based long-term care service.
- (5) The AIT program shall be:
- (a) Under the guidance and supervision of a qualified preceptor;
- (b) Designed to provide for individual learning experiences and instruction based upon the person's academic background, training, and experience;
- (c) Described in a prospectus signed by the preceptor. The prospectus shall include a description of the rotation through departments and is to be submitted to the board for approval before beginning an AIT program. Changes in the AIT program shall be immediately reported in writing to the board. The board may withdraw approval or alter conditions under which approval was given if the board finds that the approved program has not been or is not being followed.
- (6) The AIT program prospectus shall include the following components:
- (a) A minimum of ninety percent of the required AIT program hours are spent in a rotation through each department of a resident occupied nursing home licensed under chapter [18.51](#) RCW;
- (b) Project assignment including at least one problem-solving assignment to improve the nursing home or nursing home procedures. A description of the project is to be submitted in writing to the board for approval before beginning the AIT program. The description of the project should indicate the definition of the project and method of approach such as data gathering. A project report that includes possible alternatives, conclusions, and final recommendations to improve the facility or procedure is to be submitted to the board for approval at least ten days before the scheduled end date of the AIT program;
- (c) Planned reading and writing assignments as designated by the preceptor; and
- (d) Other planned learning experiences including learning about other health and social services agencies in the community.
- (7) Quarterly written reports to the board shall include a detailed outline of AIT activities during the reporting period. Reports shall be submitted by both the AIT and preceptor.
- (8) The program shall provide for a broad range of experience with a close working relationship between preceptor and trainee. Toward that end, no program shall be approved if the facility has a capacity of fewer than fifty beds. Exceptions to this general rule may be granted by the board in unusual circumstances.

[Statutory Authority: Chapters [18.52](#) and [34.05](#) RCW. 00-01-070, § 246-843-090, filed 12/13/99, effective 1/13/00. Statutory Authority: RCW [18.52.061](#), 95-07-128, § 246-843-090, filed 3/22/95, effective 4/22/95; 93-23-034, § 246-843-090, filed 11/10/93, effective 12/11/93; 93-13-004 (Order 371B), § 246-843-090, filed 6/3/93, effective 7/4/93. Statutory Authority: RCW [18.52.100](#), 91-24-050 (Order 217B), § 246-843-090, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-090, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14), 87-02-008 (Order PM 633), § 308-54-090, filed 12/29/86; Order PL 260, § 308-54-090, filed 12/10/76; Order PL 164, § 308-54-090, filed 3/27/74, effective 1/1/75; Order PL 107, § 308-54-090, filed 3/3/71.]

246-843-093

Exemption.

No AIT program is required for:

- (1) An individual with a minimum of five years experience in the last seven years with extensive supervisory and budgetary responsibility in one of the following positions or their equivalent:
- Hospital administrator;
- Assistant administrator in a hospital or state licensed nursing home;
- Director of a hospital based skilled nursing facility; or

Director of a subacute or transitional care unit.

(2) An individual who worked as a licensed nursing home administrator for a minimum of five years, in the past ten years, and whose license did not expire more than three years prior to application date.

(3) An individual who graduated from a long-term care program in a college approved by the National Association of Boards of Examiners for Long-Term Care Administrators.

(4) An individual who graduated from a degree program in a recognized educational institution that included a one thousand hour practical experience (practicum) in a nursing home. This practical experience shall be structured to allow a student a majority of time in a systematic rotation through each department of a resident-occupied nursing home. The practical experience shall include planned readings, writing, and project assignments. The practical experience shall include regular contact with the administrator of the facility in which the practical experience was completed.

[Statutory Authority: Chapters [18.52](#) and [34.05](#) RCW. 00-01-070, § 246-843-093, filed 12/13/99, effective 1/13/00.]

246-843-095

Preceptors for administrator-in-training programs.

The preceptor shall submit a statement describing his or her qualifications and an agreement to perform the duties of a preceptor.

(1) Qualifications of preceptor:

(a) The preceptor shall be employed as a licensed nursing home administrator for an accumulation of at least three years.

(b) The preceptor shall be employed full time as the nursing home administrator in the facility where the administrator-in-training is trained.

(c) The preceptor shall have an unrestricted license.

(d) The preceptor shall participate in and successfully complete any preceptor workshop or other training deemed necessary by the board.

(2) Duties of the preceptor:

(a) The preceptor shall take the time necessary and have at least a weekly face-to-face conference with the AIT about the activities of the AIT relative to the training program and the nursing home.

(b) The preceptor shall evaluate the AIT and submit quarterly reports to the board on the progress of the AIT program.

(3) A preceptor shall supervise no more than two AITs at the same time.

[Statutory Authority: Chapters [18.52](#) and [34.05](#) RCW. 00-01-070, § 246-843-095, filed 12/13/99, effective 1/13/00. Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-095, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-095, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14). 87-02-008 (Order PM 633), § 308-54-095, filed 12/29/86. Statutory Authority: RCW [18.52.100](#) (2) and (14). 78-02-009 (Order PL 282), § 308-54-095, filed 1/6/78.]

246-843-130

Continuing education courses.

A course provided to satisfy the continuing education requirement of licensed nursing home administrators shall meet the following conditions before being approved by the board:

(1) A request for approval shall be submitted on forms provided by the department at least one day prior to the start of the course;

(2) Such course of study shall consist of a minimum of one hour of organized instruction with the exception of board-approved self-study courses;

(3) Such course of study may include the following general subject areas or their equivalents, and shall be oriented to the nursing home administrator and reasonably related to the administration of nursing homes:

(a) Resident management;

(b) Personnel management;

(c) Financial management;

(d) Environmental management;

(e) Governance and management;

(f) Laws relating to Washington state nursing homes;

(4) Within one hundred eighty days after becoming licensed, nursing home administrators shall attend an approved course on laws relating to nursing homes in

Washington. The board will grant retroactive credit to those licensees who obtain the required training as administrators-in-training under WAC [246-843-090](#). The board will approve state law training courses based on the following criteria.

A minimum of a six-hour program, with formal training objectives, that covers the following subjects: The requirements of chapter [18.52](#) RCW and essential areas of laws that apply to nursing homes regulated by the department of social and health services under chapter [388-97](#) WAC:

- Resident services, medical and social;
- Resident rights, including resident decision making, informed consent, advance directives and notices to residents;
- Enforcement;
- Criminal history inquiries;
- Differences between federal and state law.

(5) Such course of study shall issue certificates of attendance or other evidence satisfactory to the board.

[Statutory Authority: Chapters [18.52](#) and [34.05](#) RCW. 00-01-074, § 246-843-130, filed 12/13/99, effective 1/13/00. Statutory Authority: RCW [18.52.100](#), 91-24-050 (Order 217B), § 246-843-130, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-130, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(11), 88-23-038 (Order PM 791), § 308-54-130, filed 11/9/88. Statutory Authority: RCW [18.52.100](#)(14) and [18.52.110](#)(2), 82-20-092 (Order PL 407), § 308-54-130, filed 10/6/82. Statutory Authority: RCW [18.52.100](#)(14) and [18.52.110](#), 80-01-057 (Order PL 328), § 308-54-130, filed 12/20/79; Order PL 265, § 308-54-130, filed 3/21/77; Order PL 260, § 308-54-130, filed 12/10/76; Order PL 107, § 308-54-130, filed 3/3/71.]

246-843-150

Continuing education requirements for renewal of active license.

(1) Licensed nursing home administrators must demonstrate completion of thirty-six hours of continuing education every two years as provided in chapter [246-12](#) WAC, Part 7.

(2) Licensees practicing solely out of Washington state are exempt from WAC [246-843-130](#)(1) and must meet all other requirements.

(3) A preceptor for an administrator-in-training program may be granted continuing education credit of one hour per month of the AIT program. Credit as a preceptor is limited to sixteen hours of continuing education in any two-year period.

[Statutory Authority: RCW [18.52.061](#), 02-23-070, § 246-843-150, filed 11/19/02, effective 2/17/03. Statutory Authority: Chapter [18.52](#) and [34.05](#) RCW. 00-01-074, § 246-843-150, filed 12/13/99, effective 1/13/00. Statutory Authority: RCW [43.70.280](#), 98-05-060, § 246-843-150, filed 2/13/98, effective 3/16/98. Statutory Authority: RCW [18.52.100](#), 91-24-050 (Order 217B), § 246-843-150, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-150, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14) and [18.52.110](#)(2), 84-07-051 (Order PL 461), § 308-54-150, filed 3/21/84. Statutory Authority: RCW [18.52.110](#), 80-04-069 (Order 338), § 308-54-150, filed 3/26/80; Order PL 260, § 308-54-150, filed 12/10/76; Order PL 107, § 308-54-150, filed 3/3/71.]

246-843-162

AIDS prevention and information education requirements.

Applicants must complete seven clock hours of AIDS education as required in chapter [246-12](#) WAC, Part 8.

[Statutory Authority: RCW [43.70.280](#), 98-05-060, § 246-843-162, filed 2/13/98, effective 3/16/98. Statutory Authority: RCW [18.52.100](#) and [70.24.270](#), 91-24-050 (Order 217B), § 246-843-162, filed 11/27/91, effective 12/28/91. Statutory Authority: RCW [18.52.100](#), 91-06-060 (Order 141B), recodified as § 246-843-162, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(11), 88-23-038 (Order PM 791), § 308-54-162, filed 11/9/88.]

246-843-180

Expired license.

(1) To return to active status when the license has expired for three years or less, the practitioner must meet the requirements of WAC [246-12-040](#) (2)(a) or (b).

(2) To return to active status when the license has expired for over three years but less than five years, the practitioner must meet the requirements of

WAC [246-12-040](#) (2)(c).

- (3) To return to active status when the license has been expired for five years or more:
 - (a) If the practitioner has been in active practice as a licensed nursing home administrator in another jurisdiction during that time, the practitioner must:
 - (i) Meet the requirements of WAC [246-12-040](#) (2)(c); and
 - (ii) Provide proof of active practice; or
 - (b) If the practitioner has not been in active practice as a licensed nursing home administrator in another jurisdiction during that time, the practitioner must:
 - (i) Meet the requirements of WAC [246-12-040](#) (2)(c); and
 - (ii) Successfully complete the current licensing examination.

[Statutory Authority: RCW [18.52.061](#). 02-23-070, § 246-843-180, filed 11/19/02, effective 2/17/03. Statutory Authority: RCW [43.70.280](#). 98-05-060, § 246-843-180, filed 2/13/98, effective 3/16/98. Statutory Authority: RCW [18.52.061](#). 93-13-004 (Order 371B), § 246-843-180, filed 6/3/93, effective 7/4/93. Statutory Authority: RCW [18.52.100](#). 91-24-022 (Order 216B), § 246-843-180, filed 11/25/91, effective 12/26/91; 91-06-060 (Order 141B), recodified as § 246-843-180, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14). 86-01-086 (Order PL 576), § 308-54-180, filed 12/18/85. Statutory Authority: RCW [18.52.100](#). 80-08-066 (Order 348), § 308-54-180, filed 7/1/80; Order PL 260, § 308-54-180, filed 12/10/76; Order PL 107, § 308-54-180, filed 3/3/71.]

246-843-205

Standards of conduct.

Licensed nursing home administrators shall be on-site full time and in active administrative charge of the licensed nursing home, as licensed under chapter [18.51](#) RCW, in which they have consented to serve as administrator.

[Statutory Authority: Chapters [18.52](#) and [34.05](#) RCW. 00-01-067, § 246-843-205, filed 12/13/99, effective 1/13/00. Statutory Authority: RCW [18.52.061](#). 95-07-128, § 246-843-205, filed 3/22/95, effective 4/22/95; 93-13-004 (Order 371B), § 246-843-205, filed 6/3/93, effective 7/4/93. Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-205, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-205, filed 3/1/91, effective 4/1/91; Order PL 164, § 308-54-205, filed 3/27/74.]

246-843-230

Endorsement.

(1) The board may endorse a nursing home administrator currently licensed in another state if that state requires qualifications substantially equivalent to qualifications required by RCW [18.52.071](#). To obtain a license by endorsement the applicant must:

- (a) Pay applicable application fee;
 - (b) Submit an application on forms approved by the secretary;
 - (c) Submit a verification form from all states in which currently or previously licensed that verifies the applicant:
 - (i) Was or is currently licensed;
 - (ii) Has not had a nursing home administrator license revoked or suspended; and
 - (iii) Has passed the national examination;
 - (d) Submit a certified transcript of baccalaureate or higher degree, mailed to the department directly from the college or university;
 - (e) Have completed seven clock hours of AIDS education and training. Refer to chapter [246-12](#) WAC, Part 8.
- (2) Applicants who are:
- (a) Certified by the American College of Health Care Administrators (ACHCA) may submit verification of ACHCA certification in lieu of college degree transcript.
 - (b) Currently certified by ACHCA are exempt from taking the current NAB national examination.
 - (c) Licensed as a nursing home administrator in another state and who have previously passed the national examination are exempt from taking the current NAB national examination.

[Statutory Authority: Chapters [18.52](#), [34.05](#) RCW and RCW [18.130.075](#). 00-01-072, § 246-843-230, filed 12/13/99, effective 1/13/00.]

Statutory Authority: RCW [43.70.280](#), 98-05-060, § 246-843-230, filed 2/13/98, effective 3/16/98. Statutory Authority: RCW [18.52.100](#), 91-24-050 (Order 217B), § 246-843-230, filed 11/27/91, effective 12/28/91; 91-06-060 (Order 141B), recodified as § 246-843-230, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [18.52.100](#)(14), 87-02-008 (Order PM 633), § 308-54-230, filed 12/29/86; Order PL 107, § 308-54-230, filed 3/3/71.]

246-843-231

Temporary practice permits.

(1) A temporary practice permit may be issued for a period up to six months. A temporary practice permit holder is not eligible for a subsequent permit. A temporary practice permit shall be valid only for the specific nursing home for which it is issued and shall terminate upon the permit holder's departure from the nursing home, unless otherwise approved by the board. An applicant shall meet the following criteria:

- (a) Submit temporary permit fee and application form approved by the secretary for initial credential;
 - (b) Submit verification from each state in which currently licensed that applicant is currently licensed and in good standing as a nursing home administrator in that state;
 - (c) Have a written agreement for consultation with a Washington state licensed nursing home administrator.
- (2) Subsection (1)(b) of this section does not apply if the applicant is an administrator of a religious care facility acting under a limited license described in RCW [18.52.071](#).

[Statutory Authority: Chapters [18.52](#), [34.05](#) RCW and RCW [18.130.075](#), 00-01-072, § 246-843-231, filed 12/13/99, effective 1/13/00.]

246-843-270

Definitions for sexual misconduct.

- (1) "Health care information" means any information, whether oral or recorded in any form or medium that identifies or can readily be associated with the identity of, and relates to the health care of, a patient or client.
- (2) "Key party" means immediate family members and others who would be reasonably expected to play a significant role in the health care decisions of the patient or client and includes, but is not limited to, the spouse, domestic partner, sibling, parent, child, guardian and person authorized to make health care decisions of the patient or client.
- (3) "Legitimate health care purpose" means activities for examination, diagnosis, treatment, and personal care of patients or clients, including palliative care, as consistent with community standards of practice for the profession. The activity must be within the scope of practice of the nursing home administrator.
- (4) "Nursing home administrator" means an individual applying for a credential or credentialed as a nursing home administrator under chapter [18.52](#) RCW.
- (5) "Patient" or "client" means an individual who receives health care in a nursing home under the administrative charge of the nursing home administrator.

[Statutory Authority: RCW [18.130.050](#) (1) and (12) and [18.52.061](#) (1), 07-08-005, § 246-843-270, filed 3/22/07, effective 4/22/07.]

246-843-280

Sexual misconduct.

(1) A nursing home administrator shall not engage, or attempt to engage, in sexual misconduct with a current patient, client, or key party, inside or outside the health care setting. Sexual misconduct shall constitute grounds for disciplinary action. Sexual misconduct includes but is not limited to:

- (a) Sexual intercourse;
- (b) Touching the breasts, genitals, anus or any sexualized body part except as consistent with accepted community standards of practice for examination, diagnosis and treatment and within the nursing home administrator's scope of practice;
- (c) Rubbing against a patient or client or key party for sexual gratification;
- (d) Kissing of a romantic or sexual nature;
- (e) Hugging, touching, fondling or caressing of a romantic or sexual nature;
- (f) Examination of or touching genitals without using gloves;
- (g) Not allowing a patient or client privacy to dress or undress except as may be necessary in emergencies or custodial situations;

- (h) Not providing the patient or client a gown or draping except as may be necessary in emergencies;
 - (i) Dressing or undressing in the presence of the patient, client or key party;
 - (j) Removing patient or client's clothing or gown or draping without consent, emergent medical necessity or being in a custodial setting;
 - (k) Encouraging masturbation or other sex act in the presence of the nursing home administrator;
 - (l) Masturbation or other sex act by the nursing home administrator in the presence of the patient, client or key party;
 - (m) Terminating a professional relationship for the purpose of dating or pursuing a romantic or sexual relationship;
 - (n) Soliciting a date with a patient, client or key party;
 - (o) Discussing the sexual history, preferences or fantasies of the nursing home administrator;
 - (p) Any behavior, gestures, or expressions that may reasonably be interpreted as seductive or sexual;
 - (q) Making statements regarding the patient, client or key party's body, appearance, sexual history, or sexual orientation other than for legitimate health care purposes;
 - (r) Sexually demeaning behavior including any verbal or physical contact which may reasonably be interpreted as demeaning, humiliating, embarrassing, threatening or harming a patient, client or key party;
 - (s) Photographing or filming the body or any body part or pose of a patient, client, or key party, other than for legitimate health care purposes; and
 - (t) Showing a patient, client or key party sexually explicit photographs, other than for legitimate health care purposes.
- (2) A nursing home administrator shall not:
- (a) Offer to provide health care services in exchange for sexual favors;
 - (b) Use health care information to contact the patient, client or key party for the purpose of engaging in sexual misconduct;
 - (c) Use health care information or access to health care information to meet or attempt to meet the nursing home administrator's sexual needs.
- (3) A nursing home administrator shall not engage, or attempt to engage, in the activities listed in subsection (1) of this section with a former patient, client or key party within two years after the provider-patient/client relationship ends.
- (4) After the two-year period of time described in subsection (3) of this section, a nursing home administrator shall not engage, or attempt to engage, in the activities listed in subsection (1) of this section if:
- (a) There is a significant likelihood that the patient, client or key party will seek or require additional services from the nursing home administrator; or
 - (b) There is an imbalance of power, influence, opportunity and/or special knowledge of the professional relationship.
- (5) When evaluating whether a nursing home administrator is prohibited from engaging, or attempting to engage, in sexual misconduct, the board of examiners for nursing home administrators will consider factors, including but not limited to:
- (a) Documentation of a formal termination and the circumstances of termination of the nursing home administrator-patient relationship;
 - (b) Transfer of care to another nursing home administrator;
 - (c) Duration of the nursing home administrator-patient relationship;
 - (d) Amount of time that has passed since the last health care services to the patient or client;
 - (e) Communication between the nursing home administrator and the patient or client between the last health care services rendered and commencement of the personal relationship;
 - (f) Extent to which the patient's or client's personal or private information was shared with the nursing home administrator;
 - (g) Nature of the patient or client's health condition during and since the professional relationship;
 - (h) The patient or client's emotional dependence and vulnerability; and
 - (i) Normal revisit cycle for the profession and service.
- (6) Patient, client or key party initiation or consent does not excuse or negate the health care provider's responsibility.
- (7) These rules do not prohibit:
- (a) Providing health care services in case of emergency where the services cannot or will not be provided by another nursing home administrator;
 - (b) Contact that is necessary for a legitimate health care purpose and that meets the standard of care appropriate to nursing home administrators; or
 - (c) Providing health care services for a legitimate health care purpose to a person who is in a preexisting, established personal relationship with the nursing home administrator where there is no evidence of, or potential for, exploiting the patient or client.

246-843-330

Inactive license.

(1) A practitioner may obtain an inactive license. Refer to the requirements of chapter [246-12 WAC](#), Part 4.

(2) To return to active status from inactive status if the license has been on inactive status for less than five years, the practitioner must meet the requirements of [WAC 246-12-110](#).

(3) To return to active status from inactive status if the license has been on inactive status for five years or more:

(a) If the practitioner has been in active practice as a licensed nursing home administrator in another jurisdiction during that time, the practitioner must:

(i) Meet the requirements of [WAC 246-12-110](#); and

(ii) Provide proof of active practice; or

(b) If the practitioner has not been in active practice as a licensed nursing home administrator in another jurisdiction during that time, the practitioner must:

(i) Meet the requirements of [WAC 246-12-110](#); and

(ii) Successfully complete the current licensing examination.

[Statutory Authority: RCW [18.52.061](#). 02-23-070, § 246-843-330, filed 11/19/02, effective 2/17/03. Statutory Authority: RCW [43.70.280](#). 98-05-060, § 246-843-330, filed 2/13/98, effective 3/16/98. Statutory Authority: RCW [18.52.100](#). 91-24-050 (Order 217B), § 246-843-330, filed 11/27/91, effective 12/28/91; 91-06-059 (Order 149B), § 246-843-330, filed 3/1/91, effective 4/1/91.]

246-843-340

Adjudicative proceedings.

The board adopts the model procedural rules for adjudicative proceedings as adopted by the department of health and contained in chapter [246-11 WAC](#), including subsequent amendments.

[Statutory Authority: RCW [18.52.061](#). 93-23-034, § 246-843-340, filed 11/10/93, effective 12/11/93.]

246-843-990

Nursing home administrator fees and renewal cycle.

(1) Licenses must be renewed every year on the practitioner's birthday as provided in chapter [246-12 WAC](#), Part 2. The secretary may require payment of renewal fees less than those established in this section if the current level of fees is likely to result in a surplus of funds. Surplus funds are those in excess of the amount necessary to pay for the costs of administering the program and to maintain a reasonable reserve. Notice of any adjustment in the required payment will be provided to practitioners. The adjustment in the required payment shall remain in place for the duration of a renewal cycle to assure practitioners an equal benefit from the adjustment.

(2) The following nonrefundable fees will be charged:

Title of Fee	Fee
Application - Original license	\$275.00
Administrator-in-training	150.00
Application - Endorsement	375.00
Temporary permit	190.00
Renewal	360.00
Inactive license renewal	180.00

Late renewal penalty	180.00
Expired license reissuance	147.50
Late renewal penalty - inactive	90.00
Expired inactive license reissuance	55.00
Duplicate license	15.00
Certification of license	15.00

[Statutory Authority: RCW [43.70.110](#), [43.70.250](#), 2008 c 329. 08-15-014, § 246-843-990, filed 7/7/08, effective 7/7/08. Statutory Authority: RCW [43.70.250](#), [43.70.1280](#) and [43.70.110](#). 05-12-012, § 246-843-990, filed 5/20/05, effective 7/1/05. Statutory Authority: RCW [43.70.250](#), [43.70.1280](#) and chapter [18.52](#) RCW. 99-24-098, § 246-843-990, filed 11/30/99, effective 12/31/99. Statutory Authority: RCW [43.70.280](#), 98-05-060, § 246-843-990, filed 2/13/98, effective 3/16/98. Statutory Authority: RCW [43.70.250](#) and chapter [18.52](#) RCW. 94-09-006, § 246-843-990, filed 4/11/94, effective 5/12/94. Statutory Authority: RCW [43.70.250](#). 93-14-011, § 246-843-990, filed 6/24/93, effective 7/25/93; 91-09-051 (Order 154), § 246-843-990, filed 4/16/91, effective 5/17/91. Statutory Authority: RCW [43.70.040](#). 91-06-058 (Order 138), recodified as § 246-843-990, filed 3/1/91, effective 4/1/91. Statutory Authority: RCW [43.70.250](#). 90-04-094 (Order 029), § 308-54-315, filed 2/7/90, effective 3/10/90. Statutory Authority: RCW [43.24.086](#). 87-18-031 (Order PM 667), § 308-54-315, filed 8/27/87. Statutory Authority: 1983 c 168 § 12. 83-17-031 (Order PL 442), § 308-54-315, filed 8/10/83. Formerly WAC [308-54-310](#).]